

Graduate Medical Education Policy

Approved by the GMEC (Graduate Medical Education Committee) on August 26, 2025

Effective Date: July 1, 2023 Review Date: August 26, 2025 Next Review Date: August 2030

Policy Title: Outside of or Off-Cycle Match Policy

Purpose: The Sponsoring Institution is committed to the hiring of high-quality applicants to all Sponsored Programs. The Sponsoring Institution is responsible for reviewing each applicant that is taken off cycle/outside of the match eligibility requirements.

Policy Type: Sponsoring Institution Policy

To achieve this, the Sponsoring Institution GME office will provide oversight of hiring applicants outside of the Match or SOAP. Approval from the Sponsoring Institution GME office must be granted before a verbal or written offer is extended to the applicant as described in the policy for Internal or External Resident Transfer.

If a Match is available, all programs must go through a National Resident Matching Program (NRMP) for their Trainees.

This procedure listed below must be followed for any ACGME Sponsored Program that accepts a Trainee outside of the NRMP, Urology, Military, San Francisco Match or SOAP.

ACGME programs, where no match is available, are not required to secure GME approval before offering a position.