

## **Oklahoma State University Center for Health Sciences Resident/Fellow Salary and Benefits**

### **Salary:**

Residents/Fellows are paid monthly, the last day of the month with appropriate deductions for taxes, FICA, etc. Following is the salary level for each postgraduate year.

<b><u>Current Salary</u></b>	<b><u>Salary Effective January 1, 2020</u></b>
PGY 1 \$47,742	PGY 1 \$51,322
PGY 2 \$49,367	PGY 2 \$53,069
PGY 3 \$51,124	PGY 3 \$54,958
PGY 4 \$52,979	PGY 4 \$56,952
PGY 5 \$54,752	PGY 5 \$58,858
PGY 6 \$56,796	PGY 6 \$61,055
PGY 7 \$59,077	PGY 7 \$63,507

### **Time Off:**

Each program permits a maximum of twenty (20) business days (Monday through Friday) of time off, which includes: vacation, professional interviews, sick, bereavement, maternity leave, or other time off as may be granted by the Designated Institutional Official.

The twenty (20) days are designated as follows: Three (3) weeks shall consist of a total of fifteen (15) weekdays (Monday through Friday) at the discretion of the Program Director, and one (1) week will include five (5) days during the weeks of Thanksgiving, Christmas, or New Years. Time off not taken during any training year is not carried over to the following year.

### **Insurance and Liability Protection:**

OSU Center for Health Sciences provides professional liability insurance for all residents and fellows within the scope of their training.

Residents/Fellows will pay a portion of their monthly health insurance premium plan selected by the medical center. The resident will be required to pay for spouse/children. Payment of medical claims will be governed by the terms of the group insurance contract. Co-payments, deductibles, non-covered charges, etc., will be the responsibility of the resident.

**Disability Insurance** is provided during the period of resident/fellow training.